

HCGS Dept Head

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Job Summary

Vacancy :

Deadline : Oct 31, 2024

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Employment Status : Full Time

Experience : 5 - 10 Years

Salary :

Gender : Any

Career Level : Superintendent

Qualification :

Job Description

Education & Experience

- To oversee all aspects of Human Capital and General Services practices and processes.
- Support business needs and ensure the proper implementation of company strategy and objectives.
- The goal is to promote corporate values and enable business success through human capital management, including job design, recruitment, performance management, training & development, employment cycle changes, talent management, and facilities management services.
- To develop and implement HC strategies and initiatives aligned with the overall business strategy.
- To support current and future business needs through the development, engagement, motivation and preservation of human capital.
- To develop and monitor overall HC strategies, systems, tactics and procedures across the organization.

Must Have

- Bachelor Degree in **Management; Law or equivalent.**
- Proven of at least 5 years of working experiences as **HCGS Manager in mining industry.**
- HC Executive People oriented and results driven.
- Excellent active listening, negotiation and presentation skills.
- Competence to build and effectively manage interpersonal relationships at all levels of the company.
- In-depth knowledge of Labor Law and HR Best Practice.
- Able to build strategy along with leadership skills.

Educational Requirements

Compensation & Other Benefits
